



13792 - 247th Avenue NW
Zimmerman, MN 55398
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Phone: 763-274-0925
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Application for Employment - Operators/Laborers/Drivers

Date: _____
Name: _____
Address: _____
Date of Birth: _____
Phone: _____

Do you have lawful proof you can work in the US? Yes/No

Have you ever worked under another name? Yes/No

If yes please list name: _____

Have you ever applied at Steinbrecher Companies, Inc before?
Yes/No Dates: _____ Position: _____

Have you ever been employed at Steinbrecher Companies, Inc before?
Yes/No Dates: _____ Position: _____

How did you hear about the open position? _____

Do you have a valid Driver's License? Yes/No Class: _____

License # _____ State _____ Expiration Date: _____

Please list other current licenses, certifications, and/or registrations. _____

Do you currently have a DOT Physical? Yes/No Expiration Date: _____

Education History: Please check the levels completed

- Elementary
- High School
- College/Tech School
 - 1 year
 - 2 years
 - 3 years
 - 4 years

List the Name of College or Vo. Tech Attended?

List any Continuing Education classes you've taken?

Degree Earned? _____

Are you currently enrolled in curricular programs? Yes/No

When do you graduate? _____

Date you available to start: Full Time? _____ Part Time? _____

Availability?

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
FROM:							
TO:							

What is your desired starting pay? \$ _____/hr. Are you Available for Overtime? Yes/No

Have you ever worked in the following positions?

Driven truck,	Yes/No	Hauled aggregate	Yes/No
Delivered roll-offs	Yes/No	Hauled equipment	Yes/No
Loaded trucks	Yes/No	Work in Customer Service	Yes/No

Have you worked in any of the following industries?

Excavating	Yes/No	Rolloff/Dumpsters	Yes/No
Septic Systems	Yes/No	• Knowledge on how to set boxes onsite without damage to surface.	Yes/No
Snowplowing	Yes/No	• Knowledge of DEMO/MSW materials	Yes/No
Demolition	Yes/No		
Worked directly with Customers	Yes/No		

Detail work done in the above industries (use additional sheet of paper if necessary.) _____

On a scale of 1-5 rate your onsite and operating knowledge of the following:

	I have not operated this equipment					I have a lot of experience with this equipment
Read/understand Blue Prints	1	2	3	4	5	
Understanding of Elevations/ Use of grade stick	1	2	3	4	5	
Loading equipment on trailer	1	2	3	4	5	
Excavator	1	2	3	4	5	
Skid Loader	1	2	3	4	5	
Front-End Loader	1	2	3	4	5	
Dozer	1	2	3	4	5	
Med-Heavy Duty Trucks (14,000lbs or bigger)	1	2	3	4	5	
Roll-off Trucks	1	2	3	4	5	

(Circle all that apply):

Cable Truck

Hook Truck

Automatic

Manual

Have you ever performed maintenance/mechanical work on the following equipment?

- Pickup Trucks Yes/No Type of work done: _____
- Diesel Engines Yes/No Type of work done: _____
- Excavator Yes/No Type of work done: _____
- Skid Loader Yes/No Type of work done: _____
- Front-End Loader Yes/No Type of work done: _____
- Dozer Yes/No Type of work done: _____

Describe any special qualities and expand on above skills listed. Give us brief description about yourself. (use additional sheet of paper if necessary.) _____

Previous Employment:

1. Most Recent Previous/Current Employer: _____

Start date: _____ End date: _____

Address: _____

Manager Name: _____ Phone: _____

Are you on leave of absence or have you been laid off from this company? Yes/No

Reason for leaving this position? _____

Can we contact this employer? Yes/No If no, why? _____

2. Previous Employer: _____

Start date: _____ End date: _____

Address: _____

Manager Name: _____ Phone: _____

Reason for leaving this position? _____

Can we contact this employer? Yes/No If no, why? _____

Are you eligible for recall to any other company?

Yes/No

If Yes, what company? _____

References:

Please list two (2) references: they can be personal or work related, NO Relatives please.

1. Name: _____
Phone: _____
How long have you known them: _____
Relationship to reference: _____

2. Name: _____
Phone: _____
How long have you known them: _____
Relationship to reference: _____

IN CASE OF AN EMERGENCY PLEASE NOTIFY:

Name: _____
Phone: _____
Relationship to contact: _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I HEREBY CERTIFY that my answers to the foregoing questions are true and complete and that I have not knowingly withheld any facts, circumstances or other information which would, if disclosed, affect my application. I further understand that any false or misleading statement or omission of pertinent information will result in the rejection of my application, or in dismissal if discovered, subsequent to my employment.

I HEREBY AFFIRM that by execution of the application, I acknowledge that the Company has disclosed to me that a DMV report and an Investigative Consumer Report; including but not limited to, information as to my character, general reputation, personal characteristics, and way of living; will be made. These will be required as a condition of employment. I, upon written request to the Company made within a reasonable time after the date of this application, may obtain a complete and accurate disclosure of the nature and scope of the investigation requested.

I HEREBY AUTHORIZE the Company to request, and I ALSO AUTHORIZE AND REQUEST each former employer, school attended, and each person, firm, or corporation given as references above, to furnish at any time, any information which may be sought concerning me and my work habits, character or skill, and any other data required, whether in connection with this application or for purposes of complying with surety company requirements or otherwise.

I HEREBY AFFIRM that by submitting this application I agree to submit to medical evaluations and/or examinations, including tests for the presence of illegal drugs or alcohol, prior to and during employment, within a time period prescribed by the Company and as often as directed during employment.

Signature _____

Date _____