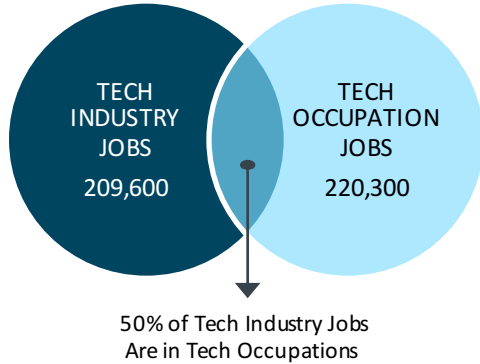




DALLAS MSA

STATE OF TECHNOLOGY IN DALLAS

The Dallas MSA covers Dallas-Fort Worth-Arlington, TX

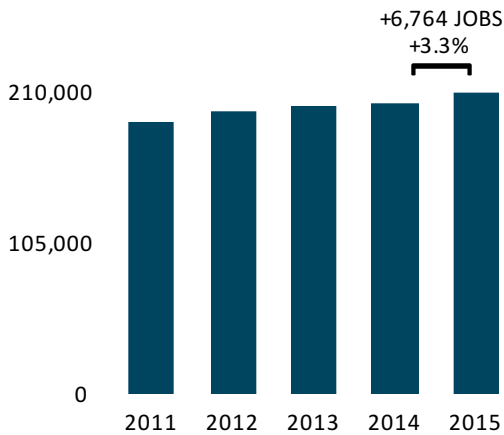


TECH INDUSTRY EMPLOYMENT	209,561
TECH BUSINESS ESTABLISHMENTS	10,323
AVERAGE WAGE IN TECH INDUSTRY	\$105,413
% OF PRIVATE SECTOR WORKERS IN TECH	7.3%
DALLAS MSA POPULATION	7,071,103

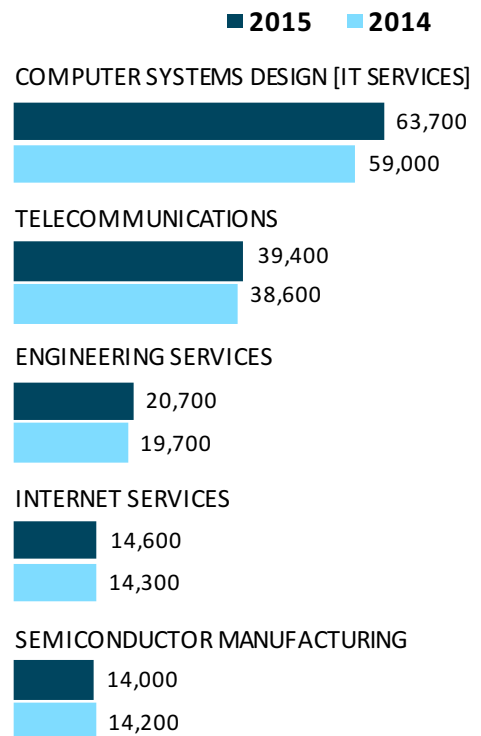
Primary Sources: EMSI | U.S. Bureau of Labor Statistics | U.S. Bureau of Economic Analysis

All data are estimates for the 2015 time period, except where specified as 2014 or earlier

TECH INDUSTRY EMPLOYMENT TRENDS



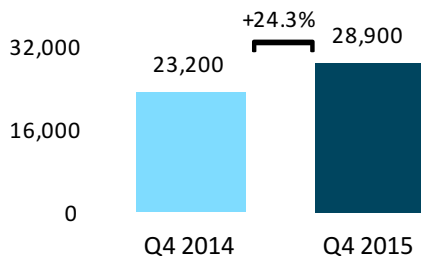
LEADING TECH INDUSTRY SECTORS (BY EMPLOYMENT)



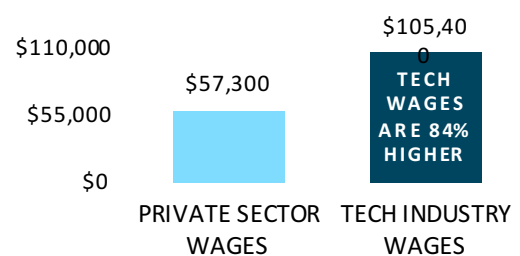
LEADING OCCUPATIONAL JOB CATEGORIES

	2015	YoY % Change
Computer Support Specialists	22,200	4.1%
Software Developers, Applications	20,000	4.9%
Computer Systems Analysts	19,000	4.5%
Software Developers, Systems Software	16,400	3.3%
Network and Computer Systems Administrators	12,800	3.3%

POSTINGS FOR TECH OCCUPATIONS JOB OPENINGS (NET)



TECH INDUSTRY WAGES (AVERAGE WAGES)

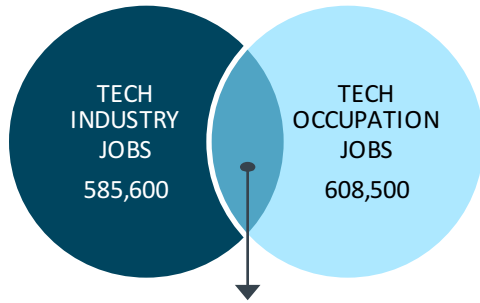


Source: Burning Glass Technologies Labor Insights



TEXAS

STATE OF TECHNOLOGY IN TEXAS



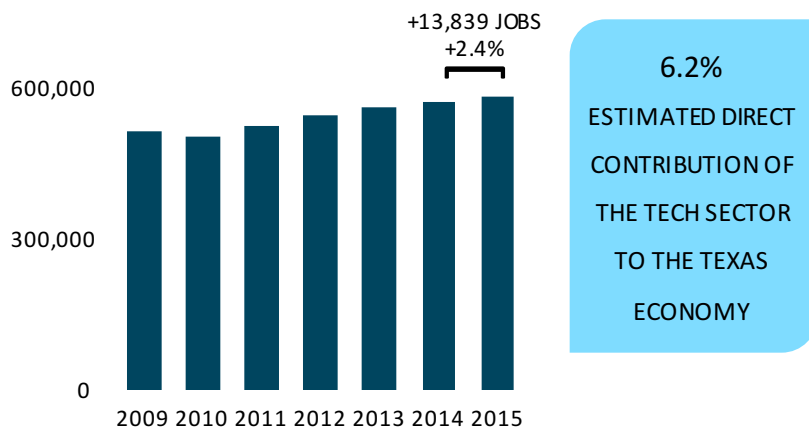
46% of Tech Industry Jobs Are in Tech Occupations

TECH INDUSTRY EMPLOYMENT	585,614
TECH BUSINESS ESTABLISHMENTS	34,144
TECH INDUSTRY PAYROLL	\$58.4 B
AVERAGE WAGE IN TECH INDUSTRY	\$99,667
% OF PRIVATE SECTOR WORKERS IN TECH	6.0%
STATE RANKINGS: TECH EMPLOYMENT	2 nd
STATE RANKINGS: AVERAGE TECH WAGE	14 th

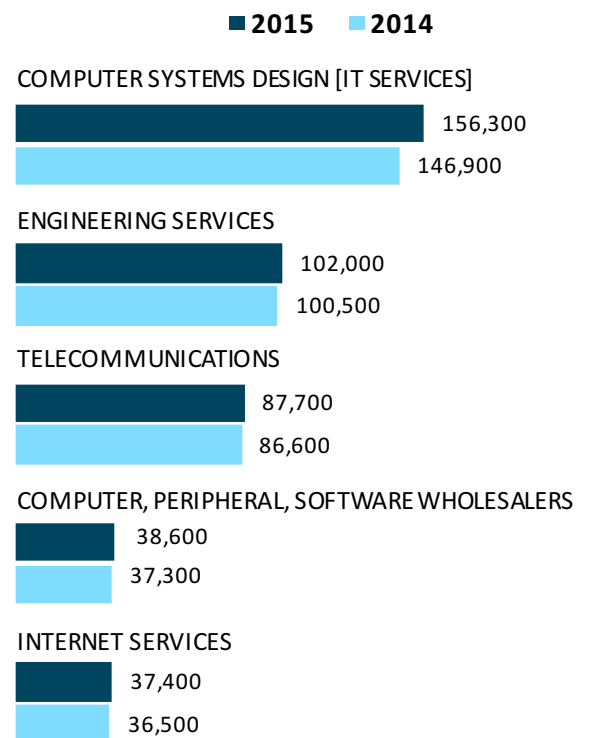
Primary Sources: EMSI | U.S. Bureau of Labor Statistics | U.S. Bureau of Economic Analysis

All data are estimates for the 2015 time period, except where specified as 2014 or earlier

TECH INDUSTRY EMPLOYMENT TRENDS



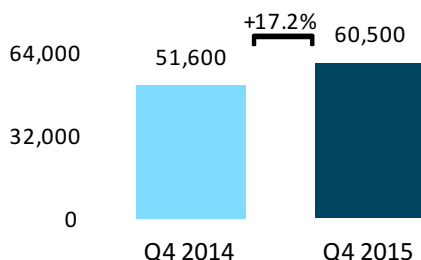
LEADING TECH INDUSTRY SECTORS (BY EMPLOYMENT)



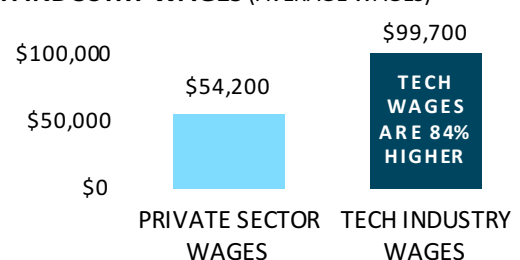
LEADING OCCUPATIONAL JOB CATEGORIES

	2015	YoY % Change
Computer User Support Specialists	59,900	3.0%
Computer Systems Analysts	53,600	3.4%
Software Developers, Applications	49,600	4.6%
Software Developers, Systems Software	39,100	2.6%
Network and Computer Systems Administrators	34,900	2.2%

POSTINGS FOR TECH OCCUPATIONS JOB OPENINGS (NET)



TECH INDUSTRY WAGES (AVERAGE WAGES)

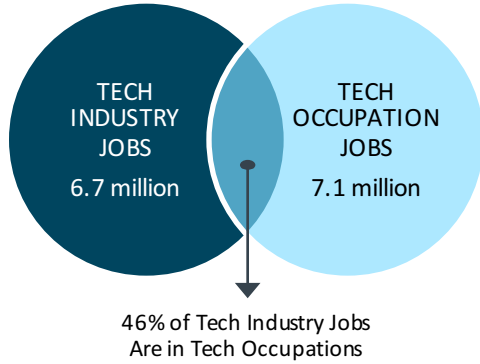


Source: Burning Glass Technologies Labor Insights



UNITED STATES

STATE OF TECHNOLOGY IN THE U.S.

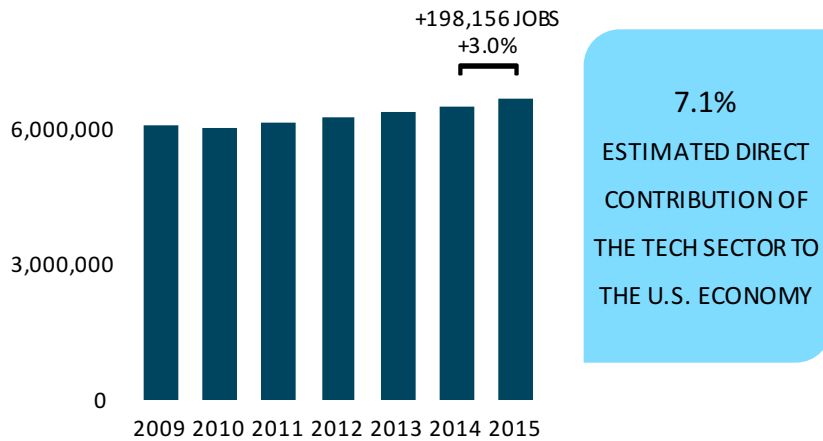


TECH INDUSTRY EMPLOYMENT	6,720,860
TECH BUSINESS ESTABLISHMENTS	473,460
TECH INDUSTRY PAYROLL	\$708 B
AVERAGE WAGE IN TECH INDUSTRY	\$105,351
AVERAGE PRIVATE SECTOR WAGE	\$51,654
% OF U.S. PRIVATE SECTOR WORKERS EMPLOYED BY TECH INDUSTRY FIRMS	5.7%

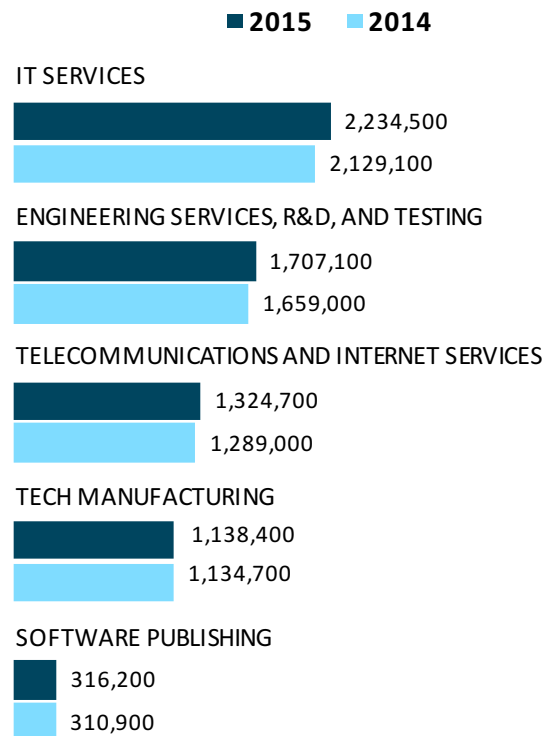
Primary Sources: EMSI | U.S. Bureau of Labor Statistics | U.S. Bureau of Economic Analysis

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TECH INDUSTRY EMPLOYMENT TRENDS



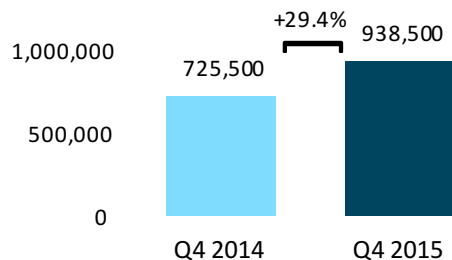
LEADING TECH INDUSTRY SECTORS (BY EMPLOYMENT)



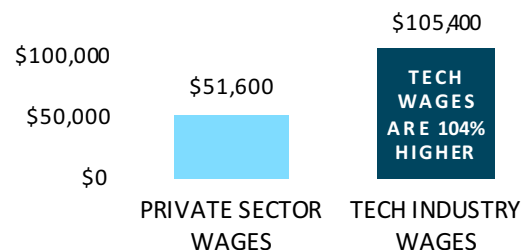
LEADING OCCUPATIONAL JOB CATEGORIES

Category	2015	YoY % Change
Software Developers, Applications	724,660	4.2%
Computer User Support Specialists	584,633	3.4%
Computer Systems Analysts	555,465	4.0%
Software Developers, Systems Software	403,108	3.9%
Network and Computer Systems Administrators	375,273	2.4%

POSTINGS FOR TECH OCCUPATIONS JOB OPENINGS (NET)



TECH INDUSTRY WAGES (AVERAGE WAGES)



Source: Burning Glass Technologies Labor Insights