

METRO LEGAL INVESTIGATIONS

Competitive Intelligence Investigations

Executive Background Profiles

Many of the resumes received by an employer have some level of fabrication in them. Maybe it is something small like their job title was really "Junior Assistant Credit Analyst" instead of "Assistant Credit Analyst" or maybe it is something much larger like they never received their law degree or even attended law school. The first example isn't dire, but the second one sure is. How would you explain to a customer that they paid \$275.00 an hour to an attorney whose only qualifications were that they learned how to craft a professional looking resume off the internet. This could cost you customers and maybe inspire a lawsuit. Front end due diligence is peril when hiring an executive level employee. The Federal Fair Credit Reporting Act put national standards in place for pre-employment background checks. However the Fair Credit Reporting Act doesn't apply to employees or prospective employees that earn \$75,000.00 in total compensation (salary, benefits, perks, etc.) per year. This gives an employer a larger scope to dissect an employee's background.

You can pick from our large menu of searches that we can then assemble into a report that can be tailored to your needs. Please review the search menu below:

Address history	Professional license check	Credit bureau (employee consent)
Criminal records	Civil records	Bankruptcy records
Driver license	College degree (employee consent)	Social networks
Internet search	Media search	Assets
OFAC (enhanced)	Employment history	Driver license
UCC Filings	State/federal tax liens	Sex offender records
Professional sanctions	Corporate records	Executive affiliations

We are also able to conduct international backgrounds. Not all of the same information can be obtained in every country.

Corporate Due Diligence

Due Diligence serves to confirm all material facts in regards to a business entity. Whether your client is looking to vet a new sub-contractor, profile a competitor or scrutinize a company for purchase, due diligence is essentially a way of preventing unnecessary harm to your client or your corporation when involved in a transaction. By looking at the other party's past performance you are able to evaluate the future performance and assess risk associated with the transaction or business endeavor. We will build a thorough, detailed report from the investigation menu below to give you the information you need to help make a thoughtful informed decision on the subject.

Corporate charter status	Owners, officers & shareholders	Professional license status
Real estate holdings	Physical assets	Intellectual property
State/federal civil litigation	State/federal tax liens	Bankruptcy records
Media articles/internet posts	Dun & Bradstreet reports	UCC filings
Subsidiaries and trade names	Domain name registrations	Industry footprint
Physical site visit	Streams of income	Vendor relationships

We can also conduct these investigations internationally. Cost and information vary from country to country.