



2014 Annual Report

Dear Friends at Christ the King,

2014 has been a year of newness and familiarity, of stability and change, of joy and pain. We have gathered to worship and build friendships, grown in our knowledge and practice of faith, and given of ourselves, our time, and our possessions. We have celebrated ways that we are woven into a tapestry of love, bringing together our gifts, backgrounds, and viewpoints. I feel blessed to have entered into the life and work of this community of faith, and feel proud to have served among you this past year. I pray that we can build on this good first year as God continues to lead and guide us into the future.

I'd like to highlight three areas of ministry which have been consistent priorities in 2014:

Worship

- We began a process of Worship Roundtables which will continue and deepen in this new year, asking important questions about what worship is, listening to one another, and seeking common ground.
- We experimented with blending our worship styles, seeking unity around Word and Sacrament while also challenging ourselves to expand our horizons in worship.
- We sought to be more participative in worship leadership, particularly in offering inter-generational, interactive worship experiences (e.g. Growing in Faith Together Sundays) on a regular basis.

Staff Development

- We said good-bye to staff members, whose time among us ranged from just a few years to more than four decades. Thanks be to God for the faithful service of Pastor Veryle Henriksen, Carrie Gubsch, Dawn Fernstrom, Lynne Macziewski, and Bruce Phelps.
- We welcomed to our ministry staff Christine Fifield and KC Gubrud as well as Anne van Bruggen and Jim Lindstrom, who each stepped in to provide much needed interim service.

- We, as a staff, continued to work at deepening connections, breaking down our various silos, and collaborating to become a more unified ministry team. A spring planning day and fall retreat, plus a new staff meeting schedule have aided in this.

Organizational Leadership

- We moved forward in the budgeting, prioritizing, and planning process, thanks to strong, visionary leadership particularly on the council, personnel, and finance committees.
- We completed our most recent strategic plans, and now stand ready to consider how CtK is called to enter God's mission as we continue to "gather, grow, and give" in the next several years.
- Now, we listen for God's voice and step out in faith as we address the financial challenges which will have an impact on the sustainability of our current ministry model.

It has perhaps become cliché to describe a particular year as a year of transition. In our case, it seems to me that we are in the middle of a larger, perhaps even generational change, as we continue to adapt to cultural and demographic changes in the world around us. While there is much excitement and energy that can come through these major changes, there is also a very real grief that comes from the loss of "what we've been." Our congregation is not immune to the changes that come as our membership ages, our neighborhoods turnover, and the world goes on around us.

At the same time, Jesus Christ is the same yesterday, today, and forever (Hebrews 13:8). We can rely on him to walk with us every step of the way. We can trust that God's Holy Spirit holds the future—even the future of this congregation. We enter this new year of ministry together not fully knowing where we go, but confident that Christ's hand is leading us, God's love supporting us, and the Spirit's gifts empowering us.

Faithfully,
Pastor Peter Hanson



GATHER



GROW



GIVE

Christ the King Lutheran Church Mission Statement



Guided by the Gospel, it is the mission of Christ the King Lutheran Church to make disciples for Jesus Christ by inviting and welcoming all to serve God and God's people by joining in:

- Gathering for worship and fellowship
- Growing in faith and understanding
- Giving of ourselves and our resources

GATHER for worship and fellowship

GATHER by the numbers:

55 New Members	150 Worship Services
18 Baptisms	1,281 Easter Worshipers
22 Funerals	1,249 Christmas Worshipers
45 Meals Shared Together	474 Average Worship Attendance



GROW in faith and understanding

GROW by the numbers:

70 Youth Musical Participants	292 Adults in Bible Studies, Alpha, and Other Small Groups
80 Confirmation Students	198 Participants in Music Groups
140 VBS Participants	15 Members of Cristo Rey
130 Sunday School Students	



GIVE of ourselves and our resources

GIVE by the numbers:

1,500+ Block Party Guests	\$120,000+ Given in budgeted benevolences
6,000 Free lunches served to families in need	600+ Coats donated to our neighbors in need
75+ Participants in CTK Builds (Appalachia Service Project/Habitat for Humanity)	790 People who volunteered with worship, programs, and other ministries



Summary Operating Budget Comparison

Revenue	2013 Actual	2014 Actual	Proposed 2015 Budget
Operating Envelope Offerings	\$1,113,067	\$1,127,901	\$1,010,000
Seasonal Offerings	\$25,100	\$17,524	\$18,000
Other Offerings/Contributions			
Loose Offerings	\$17,808	\$20,042	\$20,000
Capital Pledges Redirected			\$135,000
Special 3-Year Contributions	\$40,801	\$40,801	\$40,800
Restricted Funds Used			\$40,000
Miscellaneous Income	\$3,214	\$1,187	\$2,000
	\$1,199,990	\$1,207,455	\$1,265,800
Expenses			
Staff	\$(856,786)	\$(859,585)	\$(890,000)
Property	\$(123,983)	\$(122,056)	\$(123,500)
Benevolences (Budgeted Only)	\$(122,219)	\$(117,083)	\$(98,425)
Program	\$(77,455)	\$(60,980)	\$(82,800)
Administration	\$(58,545)	\$(46,551)	\$(50,600)
Kitchen	\$(9,720)	\$(7,957)	\$(9,900)
	\$(1,248,708)	\$(1,214,212)	\$(1,255,225)
Net	\$(48,718)	\$(6,757)	\$10,575

Balance Sheet

Assets	Operating	Designated	Restricted	Bldg/Capital	2013 Total	2014 Total
Cash/Cash Equivalents	\$113,944	\$74,848	\$378,233	\$361,100	\$1,049,864	\$928,125
Notes Receivable		\$1,125			\$5,625	\$1,125
Property and Equipment				\$3,730,410	\$3,730,410	\$3,730,410
Total Assets	\$113,944	\$75,973	\$378,233	\$4,091,511	\$4,785,899	\$4,659,661
Liabilities						
Benevolences Payable				\$12,400	\$10,745	\$12,400
Deferred Revenue	\$73,314				\$123,544	\$73,314
Mortgage Payable				\$523,785	\$626,279	\$523,785
Total Liabilities	\$73,314			\$536,186	\$760,568	\$609,499
Fund Balances						
Net Assets	\$40,631	\$75,973	\$378,233	\$3,555,325	\$4,025,331	\$4,050,161
Total Liabilities+Net Assets	\$113,944	\$75,973	\$378,233	\$4,091,511	\$4,785,899	\$4,659,661

Foundation Disbursements

Ilula Nursing School	\$5,000
Agora at Luther Seminary	\$3,000
Celebrate Recovery	\$2,890
Daily Work	\$3,300
Cristo Rey Ministry	\$5,000
Community Basketball	\$1,000
LifeHaven at Lutheran Social Services	\$3,000
Total disbursements	\$23,190

For a complete listing of financial statements, visit lifeatctk.org.

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