

Good Earth Food Co-op
Board of Directors Meeting Minutes
 March 6, 2014 (February Meeting)
 6:30 pm at the Saint Cloud Library

Present: Megan McNair, Gwen Feddema (via Skype), Christy Benesh, Katrina Dolezal-Mersinger, Bobbie Hentges, Sarnath Ramnath, Michael Valente

Absent: Graham Litterst (excused)

Executive Session		Task List
General Business	<ol style="list-style-type: none"> 1. Quorum was established, and the meeting called to order at 6:40 pm. 2. Acceptance of last month's minutes was moved, seconded and approved. 3. Acceptance of new members #2671 to #2693 was moved, seconded and approved. 	
Staff Reductions	<ol style="list-style-type: none"> 4. We discussed how the board will respond to member questions about staff layoffs. 5. The need to reduce hours was the main driver. 6. Staff was given a chance to solve this problem, but was unable to cut back hours. 7. After reorganization of the positions (done thinking only in terms of position, not actual individuals or job performance), four non-essential positions were cut. 	
Manager's Report	<ol style="list-style-type: none"> 8. Idea: To allow volunteers to earn membership. Concern: May not fit with the rules. 9. Great sales trend. At this rate, we could grow out of our current financial situation. (However, cutbacks were still needed in the immediate time frame.) 10. Super Sundays have been very successful. 11. More items are being kept in stock, as Michael noticed a lot are selling out. Need to cure out-of-stock items, and running out of deli items. 12. Discussed priorities: back-end vs. front-end needs, etc. 13. Michael presented many ideas, most of which he is working on, or has already put into play. 	
Old Business		
Quick Updates	<ol style="list-style-type: none"> 8. Deli kitchen moving forward. 9. Letter has been sent to membership about change in GM. There will be a Saturday morning meet-and-greet 	

	<p>so members can meet Michael at 10 am. Board members are expected to attend.</p> <p>10. Our loan was approved. No withdrawals have been made yet.</p> <p>11. Technology research is moving forward.</p> <p>12. The loading dock design is done and liked.</p>	
New Business		
Board Education	13. Katrina is registering everyone for the Cooperative Cafe on March 29 in Rochester.	
Board Decisions		
Assignments	<p>14. Go through the by-laws.</p> <p>15. Go through policies.</p>	
Committee Reports		
Finance	<p>Present: Diane Griswold, Sarnath Ramnath, Christy Benesh, Megan McNair, Michael Valente</p> <p>Date: February 18, 2014</p> <ol style="list-style-type: none"> 1. Michael presented to the committee. He gave specifics regarding payroll being over budget and his plan to get it under control. 2. He responded to various questions we had. 	
Membership	<p>Present: Gwen Feddema, Jerry (staff), Michael Valente</p> <p>Date: February 19</p> <p>The spring potluck and plant exchange is scheduled for May 4, from 12:30-3:00. Tracy Ore will speak on the topics of community gardening, gardening for different sized spaces, etc.</p> <p>July 5 will be International Day of the Cooperative celebration date.</p> <p>Date needs to be set for annual meeting and deadline for board member applications.</p>	
Board	Present:	

Development	Date:	
Policy Development	Present: Date: Policies are completed. Board members need to review the entire thing.	
Executive	See Executive Discussion, above.	

Meeting adjourned at 8:50 pm.

Minutes submitted by Christy Benesh, Board Secretary