



## So, you want to work at the Co-op...

The Good Earth Food Co-op is a rewarding place to work for people who have a passion for quality organic products and customer service. The Good Earth Food Co-op also has demands that go along with our positions, therefore we are highly selective. We believe in maintaining a quality workforce that wants to stay and grow with us!

Please take some time to test yourself with the following questionnaire. This will help you decide if you are a good fit for the Co-op and will, in return help us determine if the Good Earth is a good fit for you.

### Can you commit to a schedule?

The Good Earth Food Co-op is a grocery store that maintains regular hours. Your day may start before 8:00 am or after 5:00 pm. Please keep in mind that working at a grocery store includes customer service and standing for up to four hours at a time.

### Do you pay attention to the little things?

The Good Earth Food Co-op requires attention to detail. It is this level of attention that has allowed the Good Earth to develop a reputation of knowledge and quality. We require attention to detail; whether it's customer service or guaranteeing that all products sold are visually appealing.

### Are you self-motivated?

When customer traffic slows, you will find yourself busy with stocking, light cleaning, and more, then returning to your primary job description.

### Can you stay calm and friendly under pressure?

In the grocery industry there are slow periods and then there are times where you may not "catch your breath" because of high sales volume. You must be able to stock product, operate as a cashier, service high needs customers, and correct mistakes in a fast and effective manner, sometimes for hours on end.

### Are you willing to follow a grooming and dress code?

The Good Earth Food Co-op is a professional environment and our behavior, attitude, grooming and dress code reflects that.

### Are you a team player?

You'll be working alongside your fellow team members, sometimes under stress. No matter what is going on in your life beyond your job, your co-workers will be counting on you to be here 100% when your shift starts. You'll need to pull your weight and pitch in as you are able with tasks that may not be detailed in your job description.

### Are you willing to accept "No" as an answer?

The Good Earth Food Co-op is a strong believer that team members must be able to make some decisions on their own; however, you must be willing to accept that some decisions require the final determination of your manager.

*Note: The Good Earth is owned by its members who elect the Board of Directors. The Owners and Board of Directors, not the managers or employees, determine the overall direction of the Good Earth. SO, if you answered yes to these questions, we'd like to meet you! Go ahead, apply!*





# The Good Earth Food Co-op

## Employment Application

### APPLICANT INFORMATION

Last Name		First		M.I.	Date	
Street Address				Apartment/Unit #		
City			State		ZIP	
Phone			E-mail Address			
Date Available		Social Security No.		Desired Salary		
Position Applied for						
Availability	Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/> Summer <input type="checkbox"/> Days <input type="checkbox"/> Evenings <input type="checkbox"/> Weekends <input type="checkbox"/>					
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Have you ever worked for The Good Earth Food Co-op?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?			
Have you ever been convicted of a felony or plead guilty or no contest to such charges in the last 5 years?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain			
Are you 18 years of age or older? If no can you provide a youth employment certificate from your High School?	YES <input type="checkbox"/>	NO <input type="checkbox"/>				

Many of our positions require lifting 50-70 lbs on a regular basis, as well as direct customer service. Can you perform this type of work with or without reasonable accommodation? YES  NO   
 If you need reasonable accommodation please explain below.

**EDUCATION**

High School					Address				
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
College					Address				
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
Other					Address				
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		

Where you referred to the Good Earth Food Co-op? YES  NO   
 If yes, by who?

**REFERENCES**

*Please list three professional references.*

Full Name				Relationship		
Company				Phone		
Address						
Full Name				Relationship		
Company				Phone		
Address						
Full Name				Relationship		
Company				Phone		
Address						

**PREVIOUS EMPLOYMENT**

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			

**MILITARY SERVICE**

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

**DISCLAIMER AND SIGNATURE**

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature

Date

