

**Good Earth Food Co-op
BOARD OF DIRECTORS MEETING
December 17, 2015
Good Earth Community Room**

Present: Gwen Feddema, Adam Konczewski,, Bobbie Hentges, Sarnath Ramnath, Noel Ashcroft, Steve Kutscheid, Matt Parks, Lisa Molitor

Absent: Katrina Dolezal-Mersinger, Sara Mruz, Christy Benesh

Guests: Scott Lisbon #787

Executive Session				
General Business	1. Quorum was established, and the meeting called to order at 6:40 pm. Approve Minutes of 11.19.15 meeting Accept GM monthly update report Accept New Members: 3208 - 3223 Accept Member Engagement Committee Report Accept Finance Committee minutes Consent Agenda: Approve minutes, accept GM report, Member Engagement Committee Report, Executive Committee Report, Financial Committee Report and approve new members and accept member return. Consent Agenda was moved, seconded and approved.			
Member Forum	1. Scott Lisbon, #787 - mostly observing and wants to learn about member committee opportunities			
Board Education	1. LEADer Article <ol style="list-style-type: none"> a. discussion about delineation of responsibility between operational and policy questions. b. Push/Pull Chart 			
	Ways to Connect with Members	Push	Pull	Goal or Target
	Annual Dinner	X		Fun
	Surveys		X	Understand
	Newsletter	X		Educate
	Chili Cook-off		X	Board Interaction with Members
	Holiday Open House Gift Wrapping	X	X	Not great
	<i>Breakfast with the Board</i>	X	X	

	<table border="1"> <tr> <td><i>Educational Events</i></td> <td>X</td> <td>X</td> <td></td> </tr> <tr> <td><i>Table on Super Sundays</i></td> <td>X</td> <td>X</td> <td></td> </tr> <tr> <td><i>Monthly Email Blast</i></td> <td>X</td> <td>X</td> <td></td> </tr> </table>	<i>Educational Events</i>	X	X		<i>Table on Super Sundays</i>	X	X		<i>Monthly Email Blast</i>	X	X	
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	<p>c. Liked the Breakfast w/Board</p> <p>2. GM Compensation</p> <p>a. Unanimously agree on vital importance of GM compensation</p> <p>b. Gwen & Steve will meet to write/develop criteria and RFP. Will present to BOD in January 2016 for Board review and approval.</p>												
Board Decisions	<p>Board Decisions:</p> <ul style="list-style-type: none"> ● CBLD - Motion made to authorize Katrina to enter in to another year of membership contingent upon the 2 discounts offered and included assistance with the capital campaign <ul style="list-style-type: none"> ○ Seconded and approved. ● Policy amendments - motion made to accept Policies D Global, D1 & D2. (Some confusion as to whether or not we should be formally adopting at this time. Agreed that we will accept changes and if we should adopt we can do it later <ul style="list-style-type: none"> ○ Seconded and approved <p>Lease - motion made to accept lease as negotiated with Noel and authorized Katrina to sign on bods behalf</p>												
GM It - B5ems	<p>GM Monitoring Reports</p> <ul style="list-style-type: none"> ● some discussion re data <ul style="list-style-type: none"> ○ motion approved to accept 												
Personal Assignments	<p>Bobbie - attend committee meetings and CBLD Leadership</p> <p>Gwen - Attend committee meetings GM compensation criteria and RFP.</p> <p>Sarnath - Meet with finance committee,</p> <p>Steve - Attend financial committee and policy committee meetings. GM compensation criteria and RFP.</p> <p>Noel - B monitoring report, reflection questions</p> <p>Matt - Attend committee meetings.</p> <p>Lisa - review policy, attend committee meetings, watch Small and Strong, and attend CBLD 101</p> <p>Adam - Read CBLD 101 material, attend CBLD Leadership, attend finance committee meeting.</p>												

Executive session discussion.

Motion to end meeting, seconded and approved. adjourned at 8:50 pm.
Minutes edited & submitted by Bobbie Hentges