

**Good Earth Food Co-op
BOARD OF DIRECTORS MEETING
April 21, 2016
Good Earth Community Room**

Present: Adam Konczewski, Gwen Feddema, Matt Parks, Lisa Molitor, Christy Benesh, Katrina Dolezal-Mersinger, Amanda Hegreberg, Sara Mruz

Absent: Bobbie Hentges

Guest: Scott Lisbon, #787

General Business	<ol style="list-style-type: none"> 1. Quorum was established, and the meeting called to order at 6:30 pm. Approve Minutes of 3.17.16 meeting Accept GM monthly update report Accept New Members: #3285-3300 Accept Member Engagement Committee Report Accept Finance Committee minutes <p>Motion: Approve minutes, accept GM report, Member Engagement Committee Report, Executive Committee Report, Financial Committee Report and approve new members. <i>Consent Agenda was moved, seconded and approved.</i></p>
Member Forum	<ol style="list-style-type: none"> 1. Scott Lisbon, #787 - attending to observe
Board Education	<ol style="list-style-type: none"> 1. Growth Conversation: Summer 2012 LEADER Newsletter <ul style="list-style-type: none"> ● Study Guide observations. Where and how do we want the co-op to grow?
Policy Monitoring	<ul style="list-style-type: none"> ● B10 Report - succession planning <p>Motion: to approve the B10 report. <i>Motion is seconded and approved.</i></p>
Board/IGM Business	<ol style="list-style-type: none"> 1. Cooler Financing: Targeted Capital Campaign <ul style="list-style-type: none"> ● Financial Committee shared with the Board their conversation about the possibility of targeting certain members to make a pledge for financing the coolers. <p>Motion: to authorize the Financial Committee to move forward with the targeted capital campaign to finance the coolers. <i>Motion is seconded and approved.</i></p> <p>Motion: to authorize Amanda to order the coolers. <i>Motion is seconded and approved.</i></p> 2. Executive Committee Composition <ul style="list-style-type: none"> ● Posed question to board for anyone to join the Executive Committee. Two members will be leaving the board this fall. 3. Approve Board Application <p>Motion: to approve the board application packet and application process as laid out in the packet. <i>Motion is seconded and approved.</i></p>

	<ol style="list-style-type: none"> 4. Surveys - who can enter data? <ul style="list-style-type: none"> ● Matt will work on this 5. Set date for June social <ul style="list-style-type: none"> ● It is set for Thursday, June 30th at 6:30 - potluck 6. Super Sunday Board Table Sign-up 7. GM Job Advertisement wording <p>Motion: to approve the GM Job Description Advertisement wording and post. <i>Motion is seconded and approved.</i></p>
Personal Assignments	<p>Gwen - Email Diane</p> <p>Christy - Follow up with new board candidates.</p> <p>Katrina - Committee work</p> <p>Matt - get survey data from Amanda and enter into Google Survey.</p>
Executive Session	<ol style="list-style-type: none"> 1. Check in 2. Proposal for Diane Griswold compensation increase 3. New Board candidates <p>Motion: to approve the increase of Diane's salary to \$425 effective May 1, 2016 and we will provide training and Amanda will provide performance reviews. <i>Motion is seconded and approved.</i></p> <p>Motion: to approve Scott Lisbon and Stephen Janasie application for joining the board of directors. Board Development will contact them regarding orientation. <i>Motion is seconded and approved.</i></p> <p style="text-align: center;">Adjourn Meeting</p>

Motion to end meeting, seconded and approved. Adjourned at 9:04 pm.
Minutes edited & submitted by Sara Mruz, Board Secretary