

Guardian Angels † Elim Home Care & Hospice
Registered Nurse
Job Description

Qualifications:

1. Registered Nurse licensed with State of Minnesota
2. At least one year Medical/Surgical or related nursing experience
3. Home Health Care and/or Hospice experience preferred

Accountable To:

Home Care Clinical Manager or Hospice Director

Primary Objective:

Provide nursing assessment, skilled nursing care, and case management to ill, elderly, and disabled individuals in their place of residence.

Knowledge and skills required:

1. Knowledge of professional nursing practices and principles
2. Knowledge in developing nursing care plans
3. Knowledge of current methods in pain and symptom control
4. Ability to adapt nursing principles and practices to a variety of home settings
5. Knowledge of current methods in chronic illness, terminal illness and geriatric nursing
6. Skill in written and oral communication
7. Demonstrates excellent interpersonal skills and team working skills
8. Adaptable to a wide variety of changing situations
9. Computer knowledgeable with keyboarding skills necessary to perform clinical charting on a computer
10. Ability to prioritize and organize work effectively and efficiently to accomplish workload in the allotted time.
11. Ability to facilitate positive morale with co-workers, clients, families and other professionals
12. High degree of professionalism when working with staff, clients and public
13. Ability to be confidential with client, staff and business information

Job Duties:

1. Provides skilled nursing care under the physician's orders
2. Provides nursing assessment, intervention, and evaluation for each individual client

3. Promotes, maintains, and restores health through teaching, counseling and use of appropriate preventative, rehabilitative and /or palliative measures
4. Collaborates with the client's physician regarding the plan of care and arranges for the Face to Face as required.
5. Maintains accurate documentation in timely manner
6. Participates in case conferences, or IDG meetings
7. Attends staff meetings and educational programs as required
8. Follows State and Federal Regulations for Home Care and Hospice
9. Follows all safety policies and procedures
10. Case manages home care/hospice needs of clients to provide a safe care plan, using all available community resources
11. Delegates personal care or homemaking duties to home health aides and homemakers. Participates in instruction, supervision and evaluation of aides and homemakers
12. Assures quality of care is maintained and client's needs are appropriately met
13. Assists with Quality Assurance and Review as requested

Reliable Transportation Necessary

Work Environment:

1. Requires daily travel by automobile in all weather conditions
2. Occasional exposure to unclean or unsanitary conditions during course of home visits including cats, dogs, smokers.

Physical Demands:

Job classified as an intermediate duty position. The job involves lifting up to 25 pounds. This position does not normally involve prolonged standing or repeated bending, squatting, stooping or similar strenuous duties

I, _____, have read the above description and fully understand the conditions set forth therein. I shall perform these duties to the best of my ability.

Date _____ Signature _____