INTEGRATED ARMOR SYSTEMS

July 25, 2013

SUBJECT: Letter of Recommendation in support of Fourth Factor Engineering LLC

During the course of the last three years (2011-2013), Fourth Factor Engineering, LLC has performed work for Hardwire LLC associated with ensuring the safety of a Research and Development prototype. Hardwire was provided a recommendation to employ Fourth Factor by our customer when it was determined that a Safety Assessment Report, Hazard Analysis, and Training documentation were required in order for the prototype to proceed into formal testing and to allow for the safe insertion of user and Hardwire personnel. When requested, Fourth Factor stepped right in with a detailed proposal for the work required and began executing immediately.

The documentation provided by Fourth Factor reflected a clear grasp of the design. The quality was superior and provided a very thorough evaluation, thus assuring the customer was knowledgeable of all inherent safety properties of the design as well as precautionary measures that should be taken to enhance the overall safety of a very complicated hybrid electric tactical vehicle prototype.

In addition to the analysis work performed, Hardwire has also teamed with Fourth Factor Engineering, LLC on other major proposal efforts. When asked, Fourth Factor has always supplied quality and detailed proposal data for the scope of work allocated to them. The proposals were always immediately auditable for government cost accounting purposes with very clear linkage of costs to Scope of Work deliverables. When required, Hardwire and Fourth Factor were able to effectively use the detailed proposals as tools for establishing cost reductions.

Fourth Factor Engineering, LLC is a fair and honest company that has provided exemplary performance and has executed all work within the required timeframe and within cost. I personally highly recommend them for any required specialty engineering analysis needs.

Sincerely,

Robert Cosgriff Hardwire, LLC Vice President, Manufacturing and Program Management