



FOURTH FACTOR ENGINEERING, LLC

is certified as a Disadvantaged Business Enterprise (DBE)

under 49 Code of Federal Regulations Parts 23 and 26

to provide the following services:

NAICS CODE(S):

541614-Process, Physical Distribution and Logistics Consulting Services
541620-Environmental Consulting Services
541690-Other Scientific and Technical Consulting Services
541712-Research and Development in Physical, Engineering, and Life Sciences (except Biotechnology)
611430-Professional and Management Development Training

Mander Kirkpatrick

Wanda Kirkpatrick, MnUCP Chair

Certification Date September 4, 2013

Minnesota Department of Transportation Office of Civil Rights 395 John Ireland Blvd Mail Stop 170 St. Paul MN 55155-1899 Phone: 651-366-3329 Metropolitan Airports Commission Office of Diversity 6040 28th Avenue South Minneapolis, MN 55450 Phone: 612-726-8193 Metropolitan Council Office of Diversity 560 6th Avenue North Minneapolis, MN 55411 Phone: 612-349-7463 **City of Minneapolis** Department of Civil Rights 350 S 5th Street #239 Minneapolis, MN 55415 Phone: 612-673-3076