

**FLC Council Meeting Minutes
December 10, 2013 at 6:00pm**

Members Present: Dan Klaassen, Keith Kelly, Donna Merkle, Gary Swartzlander, John Toschik and Marcia Werner

Others Present: Pastor Alan Fox and Steve Camp

Members Absent: Megan Cordle, Jann Nelson, and Peyton Nielsen

Devotion presented by Dan Klaassen

Call to Order by Gary Swartzlander at 6:20pm

The minutes of the November 12th 2013 meeting were dispersed electronically by Secretary, Marcia Werner. A motion was made by Donna Merkle and seconded by Keith Kelly to approve the submitted minutes. Motion passed to approve November 12th minutes.

A motion was made to approve the December 10th Council Meeting Agenda by Dan Klaassen and seconded by Donna Merkle. Motion passed to approve the December 10th Council Agenda.

Committee Updates:

- New Member: interested individuals attended the new member event and later joined the church
- Stewardship: Pledges received were an increase over last year with approximately 150 pledges received totaling \$868,000 – S. Camp
- Children & Youth – Children’s Ministry Leadership Retreat scheduled in January. Youth Cookie Sales fundraiser coming up later this month– M. Werner
- Media –Currently working on recording Christmas music for development of CD for a music department. – J. Toschik
- Service & Endowment – the mission of the month is Angel Tree. Eight grants were dispersed on Sunday, November 24th from the Endowment committee totaling \$6,100 – S. Camp
- Strategic Plan –Erv Janssen has joined the committee which will meet on December 19th– Pastor Alan
- Community Awareness – Christmas Choir events and the three Christmas Eve services – 4:00pm, 6:00pm & 8:00pm will be advertised – Pastor Alan
- Small Group – D. Merkle reported small groups are meeting.
- Property – S. Camp reported the dedication of the new shed occurred.
- Music –Wednesday evening will include the Children’s Christmas program with the Cradle Christmas program to be conducted on Sunday. Summer Arts Camp dates July 7-11 older youth, July 14-18 younger children– D. Klaassen
- Nominating Committee – Calls to current committee chairs have been made. Four Council seats will be open as Marcia Werner, Peyton Nielsen, Megan Cordle and John Toschik terms are ending their terms. A current nominating committee report was dispersed. Calls and e-mails will continue to be made. – Marcia Werner
- Personnel – 4 reviews were completed and more to be completed this month. S. Camp
- Vital Aging Ministry – Committee is meeting and developing a list of recommendations. S. Camp

Old Business:

- **Coterminous plan** – Pastor Alan presented a current document with clarification for our review. Keith Kelly made a motion seconded by Donna Merkle – This Coterminous Plan document has been recommended and approved to be a part of the personnel manual within the guidelines section. Motion passes.

- **Arkansas – Oklahoma Synod 2013** (Bishops Summit) – lots of discussion and input in regard to communication and resources

New Business:

- **Arts & Aesthetics Committee** will be a consulting committee within the property committee. Motion by Keith Kelly, second by Donna Merkle, motion passes.
- **Financial Shortage Letter** will be sent out this week to congregation reminding people to complete their final donations for the 2013 year – G. Swartzlander
- **Security System & Camera** – Property Committee & S. Camp presented the proposal to install a security system provided through the donation of a member. Maximum cost \$6,160 covered by donation with a monthly fee of \$15.00 (expense to the church). Motion to approve by Marcia Werner, second by John Toschik, motion passes to install the proposed security/camera system. (Handout provided with all the additional information)
- **Youth Fundraisers** – reviewed the Youth Fundraisers presented by Jennifer that were previously sent out electronically that will be occurring December through June.- M. Werner
- **Single/Marriage Conference** to be planned for 2015 and Pastor Janai’ is looking for people to assist with development and has article in “The Door”
- **Young Adult Activities** – Pastor Janai’ is looking for people to assist with mentoring.

Treasurer’s Report – S. Camp

- The November Treasurer’s Report was reviewed. Reported giving for November income of \$75,642 with expenses of \$75,063 with year-to-date income of \$763,095 versus expenses of \$801,484 for a negative of **\$38,389**. Finance committee has not meet this month so no motion to approve until after the Finance Committee has met.
- Budget 2014 – Finance Committee presented the 2014 Proposed Budget for Council approval. The total budgeted amount is \$949,428 with current pledges and anticipated giving of \$868,000. The presented budget includes a 1½ % salary increase for staff which totals around \$8,000 except for Pastor Robinson who was recently hired. Motion made by Donna Merkle, second by Dan Klaassen to approve the 2014 Proposed Budget present by the Finance Committee with the understanding that church council is to have an action plan to offset planned budget from pledged amount and current Building Donation fund of \$6,000 will be used to offset the budgeted amount. Motion passes.

ADJOURN

Motion to adjourn made by Marcia Werner and second by Donna Merkle. Motions passes.

Close with Prayer at 8:30pm

Next Meeting: January 14th at 6:00pm