

FELLOWSHIP LUTHERAN CHURCH STRATEGIC PLAN 2015-2020

The Strategic Planning Committee, comprised of Roy Brockmeier, Al Williams, Pastor Alan and myself worked with the Staff, Council, Committee chairs and other interested members to develop a Vision for Fellowship to work toward over the next 5 years. Our goal is to have as many members as possible work with this committee in building Action steps for implementation as well as other goals and strategies that will allow us to Connect, Serve and Grow God's Kingdom here on earth. As any long range plan, some things may happen quickly, some slowly, and some not at all for any number of reasons. However, we feel that having a document in place to help us stay focused on our course and the use of our time, talent, and resources is an invaluable tool. Below is the beginning...Ginni Young, Chairman

Vibrant connections:

Together we model healthy and life giving relationships with Jesus and others.

Growing Ministries:

Together we provide opportunities for members and community to be involved in Christian ministry.

Inspired servant leadership:

Together we equip, motivate and empower leadership for our congregation, community and AR-OK Synod of the ELCA.

VIBRANT CONNECTIONS:

Opportunities: Together we will model relationships with Jesus Christ and others which are healthy and life giving. Our faith life is characterized by a spirit of love, joy, peace, patience, kindness, goodness, gentleness and self-control. In this way we will remain open and inclusive to meet all people where they are at now and help them grow into a deeper relationship with Christ and others.

GOAL: Encouraging, accepting and actively integrating diversity into our church body

Strategies:

- ★ Develop a systematic process to continually evaluate the diversity of our community and our ability to minister in this environment.
 - Partner with Hispanic ELCA outreach in Tulsa
 - Partner with diverse small group communities and gatherings in Tulsa to provide space for worship, fellowship and relationship building.
- ★ Facilitate partnerships with full-communion and other ministry groups and organizations which represent the makeup of our community in Tulsa.

GOAL: Meet the Care needs of members so that they might care for the needs of others.

Strategies:

- ★ Promote small fellowship and education groups for mutual member care and support.
- ★ Facilitate and Equip members to provide care and shut-in ministry.

GOAL: Provide multiple creative Worship and Education opportunities

Strategies:

- ★ Explore establishing a satellite worshipping community.
- ★ Expand use of multi-media, social networking and long-distance learning to enhance outreach in Northeastern Oklahoma.
- ★ Expand opportunities to provide an outwardly focused Christian witness beyond the walls of the church.

Scripture: "God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work." -2 Corinthians 9:8

GROWING MINISTRIES:

Opportunities: Together we will seek to provide multiple opportunities for creative outreach in our community, through the use of our facility for the good of our community.

Goal: Provide Opportunities to meet the multi-generational needs of our community

Strategies:

- ★ Expand Arts and Music opportunities in and through FLC.
- ★ Explore and implement processes in which we can increase participation with our current "Partner in Education" Grissom Elementary and/or other community schools supporting teachers, administration and students.
- ★ Expand efforts to decrease hunger and food insecurity in our community by partnering ecumenically with other congregations in our area.

Goal: Provide ongoing stewardship of our facility.

Strategies:

- ★ Modernization of the kitchen areas
- ★ Update lighting in Sanctuary
- ★ Update Sound in Sanctuary and Worship Center.
- ★ Update Roofing

Goal: Establish a disaster quick response action team that can work in our community and NE Oklahoma.

Strategies:

- ★ Establish partnerships with City of Tulsa, AR-OK Synod, and Lutheran Disaster Response to be able to respond to natural and man-made disasters.
- ★ Make a disaster plan for using our facility in care and recovery steps.
- ★ Organize and train volunteers in how to respond to disaster needs.

Scripture: *"Go therefore and make disciples of all nations, baptizing them in the name of the Father, Son and the Holy Spirit, and teaching them to obey everything that I have commanded you."* – Matthew 28: 19ff

Inspired Servant Leaders

Opportunities: To encourage and promote self-motivated, entrepreneurial, adequately equipped and faithfully empowered leadership to be Christian witnesses and servants in the world.

Goal: Establish processes to continually evaluate and assess our programs, mission, staffing, and administration (council, committees, teams etc.) to ensure they are consistent with our organizational documents and our mission and vision as a congregation.

Strategies:

- ★ Establish a review team to help assure our congregational actions are in accord with our constitution, bylaws, continuing resolutions, mission, vision and strategic plan.

Goal: Establish a lay ministry certification or seminary process for FLC to empower and inspire servant leaders for congregational and community ministry in the 21 Century.

Strategies:

- ★ Identify needs and process for specialized ministry tracks.
- ★ Coordinate efforts with AR-OK synod of the ELCA.

Goal: Promote member engagement in planning and conducting ministry

Strategies:

- ★ Identify and evaluate ways to engage each member of FLC in worship, education or ongoing ministry activities
- ★ Enhance relevant Stewardship education. (Time, talent and financial resources).
- ★ Expand financial base for long-term ministry through endowments, special gifts and self-supporting business ventures.

Scripture: *"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the world of ministry, for building up of the body of Christ, until all of us come to the unity of the faith and the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ"* --- Ephesians 4: 11-13

TIMELINE FOR ENACTING STRATEGIC PLAN:

JAN 11 - Review Strategic Plan at Budget meeting

- ★ Ask for/encourage members to indicate their specific area(s) of interest

JAN 18 - Review Strategic Plan w membership at Annual meeting & include in year-end reports.

- ★ Ask for/encourage members to indicate their specific area(s) of interest

Jan/early Feb – WFN opportunities lead by Pastor Alan Wednesday evening - 6-7pm

A Dream for the church. (Fellowship and...)To speak a positive message about what God wants of us.

January 7: God's Vision for God's People

January 14:– Membership to Discipleship

January 21: Follow up to Annual Meeting - Strategic Planning Round Table -

January 28: - Making disciples in 21 Century

February 4: People used for Good (What are the human resources we have as a congregation that can be used for the mission of God in the world?)

February 11: Building used for Good: (What are the physical "building" resources we have as a congregation that can be used to connect our Community and the church)

FEB/MARCH - Review Strategic Plan with new Council and committee members and membership

- ★ Survey the Council Members, Strategic Planning Committee and membership at large to assess their areas of interest and expertise in developing the strategies and Action plans necessary for reaching the goals of the Strategic Plan.
- ★ Challenge Council Members to be a part of the development and implementation of the Plan by acting as a liaison with the team(s) as they build Strategies and Action Steps and report back to Council on a monthly or bi-monthly schedule on the progress being made.
- ★ Make plans for a ½ day or day long planning retreat to be conducted in March

March –

- ★ Publish Strategic Plan in the March church newsletter, the "DOOR"
- ★ Conduct a Strategic planning 1 day retreat with Council, Strategic Planning committee, Staff, committee chairs and other interested church members;
- ★ Divide the above interested parties into committees of their interest and assign them to develop written Action steps for all strategies that will support each Goal. These Action Steps must be SMART (Specific, Measureable, Attainable, Relevant and Time-Bound).

April

- ★ Report Goals, Strategies and planned Action Steps to congregation & begin implementation.