

Fishing for Life (FFL) Volunteer Code of Conduct: Lake Events

Updated 2/3/16



As an FFL Volunteer, strive to be a positive, uplifting role model to the children and families participating in FFL events. Consider, in all circumstances, how you can best represent moral and ethical principles to all who attend. Volunteers should be flexible, adaptable, and patient, remembering that our purpose is to serve Christ. By signing this document you indicate you have read, understand and agree to the following:

- **For your protection, two adult leaders must be present with a youth or vulnerable adult at all times.** If only one adult is present in a boat, that boat should stay within sight of another boat. Communication and contact between adults and youth shall at all times remain professional and appropriate; personal contact information shall not be shared between volunteers and youth.
- **All communication and behavior should be uplifting.** Volunteers should model positive interactions between participants and encourage similar behavior in others. Use of profanity, physical violence, theft, verbal insults, public drunkenness and use of drugs are not permitted during FFL activities and may result in the immediate revocation of a volunteer's position. Alcohol is only permitted at specific events, with prior consent from FFL.
- **Youth leadership (under 21 years of age) will be supervised by an approved adult volunteer (21 and older).** Adult leaders have the opportunity to mentor youth leaders in developing excellent, positive leadership skills.
- **Behavioral and situational corrections must be constructive.** Correction given during FFL activities should be done with the minor's parent present, if possible, in private, and must be constructive, reflecting the mercy and compassion of Christ at all times. Corporal punishment is never permitted. When corrections are needed, two adults should be present and the incident/behavior and correction shall be documented and signed by the adults. If required, volunteers shall escalate to parents to address the behavioral issue.
- **Report suspected abuse.** All persons involved in FFL activities shall report to the event leader any good faith suspicion or belief that any child or vulnerable person has been: physically or sexually abused, physically or emotionally neglected, exposed to any form of violence or threat, or exposed to any form of sexual exploitation
- **Appropriate attire for all activities.** Proper clothing for activities is required. For example, Shirts must be long enough to cover the midriff, and the backside when bending over. Bikinis and Speedo's are not permitted.
- **Appropriate use of cameras, imaging, and digital devices is expected.** Cameras, imaging and recording devices are only allowed in public areas during FFL events. Recording of any kind in non-public areas, such as bathrooms, showers and/or changing rooms is not tolerated. It is illegal to publish any images of youth on social media without the consent of the youth's parent or FFL staff.
- **Media and Photo Release:** Fishing for Life's staff and volunteers, representatives of the news media and others occasionally publicly photograph and audio and/or video record attendees at FFL's events. The photos, audiotapes and videotapes may be used in promotional newsletters, e-newsletters, newspapers, activity programs, brochures, educational videos, podcasts, websites, social media sites and television, and for other appropriate PR-related uses. By signing below, I give permission to Fishing for Life, its assigns, licensees and legal representatives the irrevocable right to use my, my child's and my kin's name, picture, portrait, image, video or photograph in all forms and media and in all manners without compensation, including composite, for advertising, for publication or any other lawful purposes, and I waive any right to inspect or approve the finished product, including written copy, which may be created in connection therewith.
(initial one of the following) **I agree** _____ **I do not agree** _____
- **Event Liability Release:** Volunteers shall hold free and harmless Fishing for Life, the city and county in which the event is being held, its present and former officials, officers, agents, volunteers and employees from any and all liability, assertions of liability, claims, causes of action, judgments, damages, losses, costs or expenses, including reasonable attorney's fees, which in any manner arise or be alleged to arise directly or indirectly from any and all activities connected directly or proximately with the event(s) you are participating in. The undersigned forever relinquishes and effectively waives any and all rights, defenses and claims whatsoever against the city or county in which the event takes place.

Printed Full Name

Signature

Date

For Boat Guides Only:

Background Check Release/Informed Consent Authorization:

Have you ever been convicted of a felony or gross misdemeanor? **Yes** _____ **No** _____

By signing below, I hereby authorize Fishing for Life to conduct a **Minnesota Criminal History Offender Search**. I authorize the Minnesota Bureau of Criminal Apprehension to disclose all criminal history record information to Fishing for Life for the purpose of volunteering with this agency. The expiration of this authorization shall be one year from the date below.

Printed Full Name

Date of Birth (MM/DD/YY)

Signature

Today's Date