



“Discover the Difference”

Appling Leads is a nine month adult leadership program developed through a partnership between the Baxley-Appling County Chamber of Commerce and the J.W. Fanning Institute for Leadership Development at the University of Georgia. Appling Leads exists to engage a diverse team of community members, empowered to commit to Appling County, and educated in leadership practices. The program targets individuals who represent all segments of the community, have demonstrated commitment to Appling County and have a sincere interest in serving the community as a leader.

Tuition is \$350 per participant. Tuition covers all sessions, meals and overnight accommodations. A \$150 deposit is due with application and the balance of \$200 must be paid by orientation day, September 7th 2017.

Instructions:

1. Please type or print the application in full.
2. You may attach one additional page, if necessary, to answer questions on the application.
3. You may include up to three letters of recommendation with your application.
4. Your completed application should include:
 - a. Signed Application Agreement
 - b. Signed Employer Commitment Form
 - c. Payment of \$150 deposit (checks made payable to Baxley Appling County Chamber of Commerce)

Completed applications should be submitted by mail or in person to by Monday, July 31:

**Appling Leads
Baxley – Appling County Chamber of Commerce
305 West Parker Street
Baxley, GA 31513
(912) 367-7731**

Application Deadline: Monday, July 31st, 2017

Program Overview

Thursday August 17, 2017
6:00 PM – 8:00 PM

Welcome Reception
Dicks Wings “The Huddle Room”
Spouses welcome

Thursday, September 7, 2017
9 AM – 4 PM
Authority Building

Engaging Future Leaders

- Orientation Day
- Team Building
- Strengths Finder Assessment

- Identify personal and group leadership styles & impacts of each in working together
- Engage in activities to develop group norms & understanding
- Fundraising/Community Service Overview

Thursday, October 5, 2017
8AM – 4PM

Explore Community Connections

- Communication Styles Inventory
- Visit Local Assets

- Identify community assets
- Determine relationship between assets and community leaders

Wednesday, November 15, 2017
7 AM – 4 PM
Port of Savannah

Empowered for Collaboration

- Leading Change
- Regional Impact
- Visit to Port of Savannah

- Explore regional impact & benefit
- Determine priorities and opportunities in leading change

December 2017

Group Project/Fundraiser

January 10 & 11, 2018
Overnight to Atlanta

Enhance Local Profile

- Networking
- Building Collaboration
- Visit to Capital, Okefenokee Occasion & Resource Center

- Identify connections within local government & community leaders
- Determine strategies for networking and building collaboration

Friday, February 16th, 2018
9AM – 4PM

Engaged in Civic Involvement

- Civic Group Roundtable
- Problem Solving/ Decision Making

- Explore local impacts
- Interact with civic groups & plan for involvement
- Explore Decision making process & how groups make decisions

Thursday, March 22, 2018
9AM – 4PM
ACHS, Coastal Pines

Engaged in Education

- School Experience
- Multigenerational Strategies

- Explore connection between education & community
- Determine generational differences & strategies for bridging the gap

Friday April 20 , 2018
8AM – 4PM

Educated in Industry

- Visit to Nuclear Power Plant
- Program Evaluation

- Local impact of nuclear plant
- Evaluate/Design program for next year

Tuesday, May 15, 2018
6PM – 8 PM

GRADUATION CEREMONY
Spouses & Families welcome

***FUNDRAISER/COMMUNITY SERVICE PROJECT
Schedule***

| | |
|---|--|
| September 29, 2017 6PM Village Pizza | Overview of fundraising and Community Service |
| October 26, 2017 6PM Dicks Wings | Meet to discuss Fundraiser and Community Service Project |
| December 14, 2017 6PM Pizza Inn | Meet to discuss Fundraiser and Community Service Project |
| February 27, 2018 6PM TBD | Meet to discuss Fundraiser and Community Service Project |
| May 1, 2018 6PM TBD | Mother's Day Fundraiser meeting |

The Appling Leads Class has been tasked with doing an annual fundraiser and community service project. A community service project connects the class to the community. Within the first couple of sessions the group will discuss and decide on a project that they collectively agree will enhance life in Appling County. These projects can be strategic or concrete in nature. To connect the class to next year's class, we also ask that you do a fundraiser, to help raise money so we may continue Appling Leads into the future. The following are projects and fundraisers that have been done and/or discussed. These are just meant to help you brainstorm. The projects can be on the list below, or something completely new. Be Creative!!

| <i>Fundraiser</i> | <i>Community Service Project</i> |
|--|---|
| Mother's Day Flower Sales- Partner w/County Farm | Downtown Development |
| Bottled Water Sales at ACHS Graduation | Gathering Supplies for Causes (food bank, firefighters, animal shelter etc) |
| Mudd Run | Mentor kids (Kiwanis, Gents & Glam, 4-h, etc) |
| 5k race | Organize Event with pavilion |
| Bake sale | Adopt a highway or Park for the yaer |
| Bingo Night | Beautification projects |
| | Scavenger Hunt to help local merchants |
| | Paint downtown store windows for seasons |
| | |



Appling Leads Application

APPLICATION FOR ADMISSION

All applications are confidential. You must provide sufficient information for the selection committee to make a determination of your eligibility. Applicants are selected based on the need of the class to be representative of the demographics of Appling County. To ensure that those selected reflect the diversity of the community, you are asked to specify your sex, age, race and/or ethnicity. All questions are optional.

PERSONAL

| | | | |
|-----------|------------|--------------------------|--|
| Last name | First Name | Nickname (if applicable) | |
|-----------|------------|--------------------------|--|

| | | | |
|----------------------------|---------|-------------|-----|
| Home/Business (circle one) | Address | City, State | Zip |
|----------------------------|---------|-------------|-----|

| | | |
|------------|----------------|--------------|
| Home phone | Business Phone | Mobile Phone |
|------------|----------------|--------------|

Email Address _____

| | | | | |
|-----|-----|----------------|----------------------|----------------------------|
| Age | Sex | Race/Ethnicity | Years in Appling Co. | Highest Education Received |
|-----|-----|----------------|----------------------|----------------------------|

EMPLOYMENT

| | | | |
|------------------|-----------|------------|----------------------------|
| Present Employer | Job Title | Start Date | Chamber Member (yes/no) |
|------------------|-----------|------------|----------------------------|

Please briefly describe your job responsibilities: _____

Which of the following sectors best describes your present position? Please only check one.

| | | |
|-------------------------------------|---|--|
| <input type="checkbox"/> Business | <input type="checkbox"/> Government | <input type="checkbox"/> Professional |
| <input type="checkbox"/> Education | <input type="checkbox"/> Religious Organization | <input type="checkbox"/> Other (please specify): _____ |
| <input type="checkbox"/> Industry | <input type="checkbox"/> Public Service | |
| <input type="checkbox"/> Non/Profit | <input type="checkbox"/> Volunteer | |

How did you learn about Appling Leads? _____

Please answer the following questions. You may attach one page if you need additional space room to answer the questions.

Describe your most significant volunteer commitments/achievements to date:

What have been your most significant professional accomplishments?

List your strongest leadership characteristics. How can you benefit from leadership training? What are some leadership skills you would like to develop during Appling Leads?

Why are you interested in being a member of Appling Leads?

What are the three most pressing issues facing Appling County? Why?

Describe how you plan to apply skills learned through this program to benefit Appling County.



Application Agreement
(Program Commitment Form)

By applying to become a member of Appling Leads (the “program”), I agree to the following and abide by the following program rules:

Attendance Policy

Appling Leads is a significant time commitment for the entirety of the program. Participants will be allowed one (1) absence for regular sessions included in this application. In addition there will be a class service and fundraising project and potentially limited outside of class assignments to go along with the day programs. The Atlanta Overnight Trip is MANDATORY. If for some reason, the trip is missed, it can be made up the following year. The time commitment is serious and participants not complying with the attendance requirements will be dropped from the program without reimbursement. _____ (initial)

Program Rules

1. I agree that I am submitting my application to enhance my personal leadership skills and enhance my ability to be a better employee and/or member of my community.
2. My personal and work commitments will not interfere with my ability to attend the program activities.
3. I agree to be on time to all Appling Leads events.
4. Attendance at Orientation Day, Atlanta Overnight Trip, and Graduation are mandatory. Failure to attend any one of these events will result in immediate dismissal from the program without reimbursement.
5. Tuition for the program is \$350.00. A \$150.00 deposit is due upon application to the program. The balance of tuition is due in full no later than orientation day (September 7, 2017).

I have read the information included in this application, including the attendance policy and program rules. I agree to abide by the rules of the Appling Leads program as contained herein or as hereafter amended. I agree to make the commitment required of me as a participant in the program and affirm that all of the information in my application is true.

Applicant Signature: _____ Date: _____

Printed Name: _____

If you have any questions about the program, please contact the Chamber at (912) 367-7731

Application Deadline: Monday, July 31st



Employer Commitment Form

Appling Leads is a nine month adult leadership program developed through a partnership between the Baxley-Appling County Chamber of Commerce and the J.W. Fanning Institute for Leadership Development at the University of Georgia. Appling Leads exists to engage a diverse team of community members, empowered to commit to Appling County, and educated in leadership practices. The program targets individuals who represent all segments of the community, have demonstrated commitment to Appling County and have a sincere interest in serving the community as a leader.

As an employer, this program offers your employee the chance to enhance and develop skills that will be used on the job, at home and in the community. A supervisor or employer signature is required to ensure this applicant has the full support of their employer to participate in the Appling Leads program.

I, as the applicant's employer, understand that participation is highly encouraged for all Appling Leads sessions. I also understand that a participant may only miss one (1) regularly scheduled session (excluding mandatory sessions) throughout the nine (9) month program. I, as the applicant's immediate supervisor, approve the submission of this application, the time and financial commitment required to participate in the program.

Signature of Employer

Title

Printed Name

Date