

All That Matters's Health Service Practitioner Information and Application

ATM's Mission

To work together with a group of talented people to educate, inspire and support the community to continually grow towards and maintain optimal health and well-being.

Health Service Vision (created in 1995)

Our vision is to create a health center in service to our community. We approach this endeavor in the spirit of cooperation with the intent to establish healing relationships between all those who work here. Our focus is on education, to assist in raising the consciousness of our clientele and to help further emotional and spiritual growth as well as physical well being. The center is open to all those in need of care. There is an emphasis on client participation, encouraging them to learn how to better heal themselves. All That Matters is a place where both the clients and the practitioners are well supported.

An Overview of Health Services at All That Matters

All That Matters Provides

ATM provides front desk services including the scheduling of all appointments, providing 7-day a week reception services and keeping all financial and scheduling records. We also offer the opportunity for cooperative advertising and PR resources. ATM will provide insurance on the building, weekly cleaning services and on-site cleaning materials.

Discounts

Health service practitioners are eligible for 20% off of workshops, most health services and retail. They are also eligible for \$10 yoga classes and can apply to be part of the Ambassador Team, which assists with workshop production.

Arrangement

We require each health service practitioner to commit to a minimum of two shifts per week, with at least 4 health services offered on each shift in order to be available to clients and show commitment to building a practice at ATM. Most practitioners who are not yet established in the area start with two time slots and grow into more as their clientele builds. Clients pay ATM and each week ATM pays practitioners a percentage of the total revenue brought in by the practitioner's services; this percentage is agreed upon by practitioner and ATM during the hiring process.

Status

Each practitioner will be an independent contractor, freely practicing according to his or her training and license. Practitioners will be insured and up-to-date with all certifications. Upon employment, practitioners will submit the following forms, which will be kept on record by ATM: W-9, Independent Contractor's Form (DWC-IC), a copy of their current insurance policy and a copy of all certifications.

No-Compete Clause

We ask that you not practice within 20 miles of ATM without prior consent.

Accountability

As this is a shared rental space, a sense of personal accountability is essential. Practitioners should be looking for and interested in being a part of a cooperative, communal working environment. There is great opportunity to establish strong working relationships and community with other health care practitioners and teachers in this setting.

Application and Interview Process

Once we receive a completed application, we will review your application and contact you within two weeks. If two weeks has passed and you have not heard back from ATM, please feel free to make a follow-up call.

If ATM is interested in moving forward after reviewing your application materials, we will set up treatments with two staff members so we can experience your services.

Assuming all goes well, a second meeting will be scheduled to review the details of our working arrangement, review the agreement form and answer any questions.



**Application to Join the Health Service Staff
at All That Matters**

Please attach your resume and references, a copy of your liability insurance and copies of your certifications to this application for it to be considered complete and reviewed. Submit it in person to the front desk or send it to info@allthatmatters.com.

Name _____ Date _____

Address _____

Phone Number/s _____ Email _____

What service/s do you wish to offer? _____

Have you been to ATM before? If so, what have you attended/experienced here? _____

Professional Experience (please attach list that includes the following)

1. The associations and organizations to which you belong and any other skills that may be relevant to your healing work
2. The amount of time you have practiced each modality
3. The location/s at which you practiced these modalities

Professional Philosophy (please attach a description of the following)

1. Your philosophy of healing and how you integrate it into your work
2. Your beliefs about the body - mind - spirit connection
3. Your interest in working as part of All That Matter's Health Service Team
4. Your strengths as a Health Service Practitioner and what you would be bringing to All That Matters

Professional Conduct

1. Has your license/s ever been revoked for any reason? _____
2. Are there any malpractice actions against you, past or pending? _____
3. Have you ever been involved in a criminal prosecution? _____
4. Are there ethics complaints or ethics violations pending or settled? _____
5. Are you aware of the *no compete clause* with ATM? _____

What do you require from the space you practice in? List what you will provide as well as what you would like provided.

What would you require from ATM ? _____

What days are you available and interested in working? (Approximate times are: AM: 8am – 2pm and PM: 2pm- 8 pm)

Mon am pm | **Tues** am pm | **Wed** am pm | **Thu** am pm | **Fri** am pm | **Sat** | **Sun**

How long can you foresee yourself working at ATM? _____

Thank you for your interest in All That Matters. We will be in touch within two weeks of when you submit your application. Be Well!

